

Caregiver Background Check Pilot Quarter One Hiring Data by County (February/March 2006)

		Pilot		Dane		Kenosha		LaCrosse		Shawano											
Total Number of Providers		209		117		35		33		24											
1. Total # of Background Checks Completed		700		391		169		115		25											
Managers	10	1%		6	2%		3	2%		0	4%										
Administration Staff (HR, office staff, etc.)	15	2%		13	3%		1	1%		1	0%										
Doctors	0	0%		0	0%		0	0%		0	0%										
RNs, LPNs	60	9%		22	6%		23	14%		11	16%										
Social Workers	2	0%		1	0%		0	0%		1	0%										
CNAs	299	43%		156	40%		77	46%		55	44%										
Other Licensed Staff	13	2%		10	3%		2	1%		0	4%										
Other Direct Care Staff (CBRF staff, PCW, etc.)	203	29%		116	30%		52	31%		33	8%										
Other Facility Staff (maintenance, housekeeping, etc)	98	14%		67	17%		11	7%		14	24%										
Questions 2, 3 and 4 add to Question 1 - Total Number of Background Checks Completed																					
2. Total # Hired		458		65%		238		61%		120		71%		77		67%		23		92%	
No convictions or findings		375		82%		185		78%		100		83%		68		88%		22		96%	
Conviction not substantially related to position		77		17%		50		21%		17		14%		9		12%		1		4%	
Successful Rehabilitation Review		6		1%		3		1%		3		3%		0		0%		0		0%	
3. Total # Disqualified for Non BC Reasons		206		29%		137		35%		30		18%		37		32%		2		8%	
4. Total # Disqualified for BC Reasons		36		5%		16		4%		19		11%		1		1%		0		0%	
Questions 5, 6, 7, and 8 add to Question 4 - Total Number Disqualified for BC Reasons																					
5. Total # Disqualified Due to BID		7		19%		3		19%		4		21%		0		0%		0		0%	
6. Total # Disqualified in Free Registry Search		3		8%		2		13%		1		5%		0		0%		0		0%	
7. Total # Disqualified in Name Search		23		64%		10		63%		12		63%		1		100%		0		0%	
Disqualifying Conviction		21		91%		10		100%		10		83%		1		100%		0		0%	
Conviction on WI Offenses List		10				5				5											
Conviction on Federal Exclusion List																					
Substantially Related Conviction		11				5				5				1							
Substantiated finding/licensing limitation		2		9%		0		0%		2		17%		0		0%		0		0%	
8. Total # Disqualified in Fingerprint Search		3		8%		1		6%		2		11%		0		0%		0		0%	
Refused/failed to sign FBI release/attend appt		2		67%		0		0%		2		100%		0		0%		0		0%	
Disqualified by State fingerprint check		0		0%		0		0%													
Conviction on WI Offenses List																					
Conviction on Federal Exclusion List																					
Substantially Related Conviction																					
Disqualified by Federal fingerprint check		1		33%		1		100%		0		0%		0		0%		0		0%	
Conviction on WI Offenses List																					
Conviction on Federal Exclusion List																					
Substantially Related Conviction		1				1															
General Questions about the Process																					
9. Avg # of Working Days to Complete FP BC		5				4				5				7				4			
10. Avg Min per BC to Complete Extra Steps		21				19				16				31				28			